

Equal Theme I Mainstreaming Strategy (WORKING DOCUMENT)

Why do we need a mainstreaming strategy?

This Thematic Mainstreaming Strategy for Equal Theme I is designed to help the Mainstreaming Partnerships in the planning and delivery of networking, dissemination and mainstreaming activities under Equal Action 3. It is currently in the stage of development. After comments and adaptations of the involved DP's, the strategy will be finalised and reviewed every 6 months.

The strategy describes a range of potential activities mentioned in the application form to be undertaken under Equal Action 3. It is important to note that this document is not intended to exclude other activities; on the contrary, Mainstreaming Partnerships are encouraged to use this strategy document as a working document by examining how they could specify/complement it further as long as there is a sound rationale provided in the Mainstreaming Partnership Agreement and providing they are consistent with the overall aims of Equal Theme I.

Mainstreaming Partnerships may combine any of the policy areas ("what"), target audiences ("who"), methods ("how") and timings ("when") in this document for their activity in Equal Action 3 providing a sound rationale (linking all four questions) is provided and providing that the outcome of the activity is consistent with the overall aims of Equal Theme I.

It is encouraged to consider joint activity across the themes and sub-themes to promote the outcomes of the participating DP's. For example: early PR activity; co-ordinated approaches to contacts with target audiences (potentially incl. an ICT solution to collect and share information on mainstreaming activity); a network of evaluators to co-ordinate evaluation approaches, pool evaluation outcomes and establish dialogue between evaluators and mainstream policy makers.

This document should be read in conjunction with the following papers:

- ◆ The GB Equal Mainstreaming Strategy (the overall strategy for the dissemination and mainstreaming of DP outcomes in Equal)
- ◆ Action 3 Briefing Paper (an initial briefing document on Equal Action 3 in Great Britain)
- ◆ Mainstreaming Partnership Agreement form and Guidance for Applicants (the application form and guidance manual for Action 3 funding)

You may also wish to draw on the following resources in order to complete your Mainstreaming Partnership Agreement:

- ◆ The Draft Mainstreaming Strategy for your Equal theme (this paper formed the basis for early discussions on mainstreaming opportunities for Equal)

All documents are available from the GB Equal Support Unit or from the GB Equal website at www.equal.ecotec.co.uk

Key Theme I Mainstreaming Areas:

AP(E)L Accreditation of prior (experimental) learning
ESOL
Research into the employability of asylum seekers and promotion of their integration
Working with disadvantaged groups (health problems, trauma, unaccompanied children)
Volunteering and work-shadowing
Skills audit
RCO support activity
Orientation, advice and guidance (IAG Information, Advice and Guidance)
Skills training
Influencing public opinion/ positive images work
Equal opportunities
Empowerment

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
1. AP(E)L Accreditation of prior (experimental) learning					
Dissemination/mainstream new APL assessment materials	<ul style="list-style-type: none"> ◆ Glasgow ESOL Forum ◆ West of Scotland Refugee Forum ◆ Senior Officers Liaison Group ◆ Scottish Asylum Seekers Consortium ◆ Community Response Co-ordinating Group ◆ Departments of the Scottish Executive 	Not Given	<ul style="list-style-type: none"> ◆ Invite to conferences. ◆ Invite to Seminars ◆ Invite to Symposia ◆ TNG meetings ◆ Staff exchanges and collaboration with other transnational partners ◆ Publication of a series of policy papers identifying the lessons for policy makers like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) 	ATLAS – Scotland	<ul style="list-style-type: none"> ◆ Contacts with the different key audience ◆ TNG Network ◆ Transnational partner communication network ◆ Employer organisations ◆ ETNG Network ◆ Network with external funders for continuation

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ All Part Group of the Scottish Parliament on Asylum Seekers 		<ul style="list-style-type: none"> ◆ Present papers at places where policy is debated ◆ ETNG meetings 		<ul style="list-style-type: none"> ◆ Contacts with media like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE)
	<ul style="list-style-type: none"> ◆ Department of Constitutional Affairs ◆ Scottish Refugee Integration Forum ◆ Executives Fresh Talent Initiative ◆ Employers ◆ Theme I DP's ◆ Transnational partners 		<ul style="list-style-type: none"> ◆ Publication of an overview document summarising activities of the DP and impact & use ◆ Find external funding streams to mainstream results ◆ Website 		

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
2. ESOL					
Disseminate/mainstream outcomes pilot common European Assessment Framework for ESOL accreditation	<ul style="list-style-type: none"> ◆ Glasgow ESOL Forum ◆ West of Scotland Refugee Forum 	Not given	<ul style="list-style-type: none"> ◆ Invite to conferences. ◆ Invite to Seminars ◆ Invite to Symposia ◆ TNG meetings 		<ul style="list-style-type: none"> ◆ Contacts with the different key audience ◆ TNG Network
	<ul style="list-style-type: none"> ◆ Senior Officers Liaison Group ◆ Scottish Asylum Seekers Consortium ◆ Community Response Co-ordinating Group ◆ Departments of the Scottish Executive 		<ul style="list-style-type: none"> ◆ Staff exchanges and collaboration with other transnational partners ◆ Publication of a series of policy papers identifying the lessons for policy makers like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) 		<ul style="list-style-type: none"> ◆ Transnational partner communication network ◆ Employer organisations ◆ ETNG Network ◆ Network with external funders for continuation

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ All Part Group of the Scottish Parliament on Asylum Seekers ◆ Department of Constitutional Affairs ◆ Scottish Refugee Integration Forum ◆ Executive Fresh Talent Initiative 		<ul style="list-style-type: none"> ◆ Present papers at places where policy is debated ◆ ETNG meetings ◆ Publication of an overview document summarising activities of the DP and use ◆ Website ◆ Find external funding streams to mainstream results ◆ Website 		<ul style="list-style-type: none"> ◆ Contacts with media like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE)
	<ul style="list-style-type: none"> ◆ Employers ◆ Theme I DP's ◆ Transnational partners 				

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Disseminate /mainstream outcomes and evaluation of (pre-vocational and vocational context only for refugees) ESOL models (linking ESOL to other areas, family learning, new technologies, e-learning, blended learning, SEAL)	<ul style="list-style-type: none"> ◆ British Refugee Council ◆ Professional Development Agency (Centre) ◆ National LSC/Regional LSCs ◆ RDAs ◆ NCVO ◆ FRESA ◆ GLA ◆ RCOs ◆ DWP 	<p>Not given</p> <p>From January 2006 onwards (ASPIRE)</p>	<ul style="list-style-type: none"> ◆ Conferences (national and international) ◆ Seminars ◆ Symposia ◆ Training ◆ Road shows ◆ Workshops ◆ TNG meetings ◆ Staff exchanges ◆ Study visits (to other DP's in Theme I or other organisations) ◆ Website ◆ Publication of Newsletter, Press Releases, Bulletins, E-update 		<ul style="list-style-type: none"> ◆ Contacts with the different key audience ◆ Trans-national partner communication network ◆ Employer organisations ◆ ETNG Network ◆ Network with possible external funders for continuation

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ DfES ◆ NASS ◆ HO ◆ Regional Action WM ◆ European Commission ◆ Regional Consortia ◆ Foreign interested parties ◆ Other DP's (in Theme I) ◆ Network of the partners ◆ Asylum seekers ◆ Practitioners and delivery agencies (voluntary and stationary) 		<ul style="list-style-type: none"> ◆ ASPIRE DP to feature as a regular agenda item on the City Strategic Partnership and the Employment Strategy Group meetings (ASPIRE) ◆ Formal and informal presentations on conferences, etc ◆ Special viewing for policy makers ◆ one-to-one briefings to policy makers ◆ Local forums ◆ Dissemination events ◆ New training material (CD-ROM) ◆ Research reports ◆ Good practise guide 		<ul style="list-style-type: none"> ◆ Contacts with media like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) ◆ TNG Network ◆ Practitioners and delivery network ◆ Policy maker network (national and local)

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	<ul style="list-style-type: none"> ◆ Employment Strategy Group ◆ City Strategic Partnership ◆ Accommodation providers via the Housing ◆ Department (BCC) ◆ Government Office-WM ◆ Core Skills Development Partnership ◆ BVSC ◆ BRAP ◆ RCON ◆ Transnational partners ◆ ETG5 ◆ Health authorities ◆ Schools ◆ Employers 		<ul style="list-style-type: none"> ◆ publication of academic articles, discussion papers, shadow policies ◆ Publication of an overview document summarising activities of the DP and impact & use ◆ Formal and informal presentations on conferences, etc ◆ special viewing for policy makers ◆ Publication of a series of policy papers identifying the lessons for policy makers like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) (ATLAS-Scotland) 		

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	<ul style="list-style-type: none"> ◆ Glasgow ESOL Forum ◆ West of Scotland Refugee Forum ◆ Senior Officers Liaison Group ◆ Scottish Asylum Seekers Consortium ◆ Community Response Co-ordinating Group ◆ Departments of the Scottish Executive ◆ All Part Group of the Scottish Parliament on Asylum Seekers ◆ Department of Constitutional Affairs 		<ul style="list-style-type: none"> ◆ one-to-one briefings to policy makers ◆ Local forums ◆ Dissemination events ◆ New training material (CD-ROM) ◆ Research reports ◆ Good practise guide ◆ publication of academic articles, discussion papers, shadow policies ◆ Publication of an overview document summarising activities of the DP and impact & use ◆ Publication of a series of policy 	ATLAS Scotland	

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	<ul style="list-style-type: none"> ◆ Scottish Refugee Integration Forum ◆ Executives Fresh Talent Initiative 				

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3. Research into the employability of asylum seekers and promotion of their integration					
Disseminate research results into pilot interventions and techniques	<ul style="list-style-type: none"> ◆ Glasgow ESOL Forum ◆ West of Scotland Refugee Forum ◆ Senior Officers Liaison Group ◆ Scottish Asylum Seekers Consortium ◆ Community Response Co-ordinating Group 	Not given	<ul style="list-style-type: none"> ◆ Invite to conferences. ◆ Invite to Seminars ◆ Invite to Symposia ◆ TNG meetings ◆ Staff exchanges and collaboration with other transnational partners ◆ Publication of a series of policy papers identifying the lessons for policy makers like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) 	ATLAS Scotland	<ul style="list-style-type: none"> ◆ Contacts with the different key audience ◆ TNG Network ◆ Transnational partner communication network ◆ Employer organisations ◆ ETNG Network ◆ Network with external funders for continuation

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	<ul style="list-style-type: none"> ◆ Departments of the Scottish Executive ◆ All Part Group of the Scottish Parliament on Asylum Seekers ◆ Department of Constitutional Affairs ◆ ◆ Scottish Refugee Integration Forum ◆ Executives Fresh Talent Initiative ◆ Employers ◆ Other Theme I DPs ◆ Transnational Partners 		<ul style="list-style-type: none"> ◆ Present papers at places where policy is debated ◆ ETNG meetings ◆ Publication of an overview document summarising activities of the DP and use ◆ Website 		<ul style="list-style-type: none"> ◆ Contacts with media like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE)

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Disseminate experience and good practise in setting up a research, information and intelligence resource	<ul style="list-style-type: none"> ◆ Senior policy makers (national and local) ◆ Practitioners and delivery agency (statutory and voluntary) 	Not specified	<ul style="list-style-type: none"> ◆ interactive workshops ◆ training ◆ road shows ◆ conference (international) ◆ special viewing for policy makers ◆ one-to-one briefings to policy makers 	Haringey-Aspire DP	<ul style="list-style-type: none"> ◆ TNG Network ◆ Transnational partner network communication network ◆ Contacts with media
	<ul style="list-style-type: none"> ◆ Asylum seekers ◆ Community and public ◆ Network of partners (to be confirmed) 		<ul style="list-style-type: none"> ◆ publication of academic articles, discussion papers, shadow policies ◆ Website and E-update 		<ul style="list-style-type: none"> ◆ Practitioners and delivery network ◆ Policy maker network (national and local)
	<ul style="list-style-type: none"> ◆ like Haringey Council and ERCOMER ◆ Other DPs (attending Theme I TNG meetings) ◆ Foreign interested parties 		<ul style="list-style-type: none"> ◆ Newsletter and bulletins ◆ Contributions to Practitioner Editorial ◆ Local forums ◆ TNG meetings ◆ Study tours 		

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4. Working with disadvantaged groups (health problems, trauma, unaccompanied children)					
Disseminate results of set up model for supporting unaccompanied children	<ul style="list-style-type: none"> ◆ Glasgow ESOL Forum ◆ West of Scotland Refugee Forum 		<ul style="list-style-type: none"> ◆ Invite to conferences. ◆ Invite to Seminars ◆ Invite to Symposia ◆ TNG meetings 	ATLAS Scotland	<ul style="list-style-type: none"> ◆ Contacts with the different key audience ◆ TNG Network
	<ul style="list-style-type: none"> ◆ Senior Officers Liaison Group ◆ Scottish Asylum Seekers Consortium ◆ Community Response Co-ordinating Group ◆ Departments of the Scottish Executive 		<ul style="list-style-type: none"> ◆ Staff exchanges and collaboration with other transnational partners ◆ Publication of a series of policy papers identifying the lessons for policy makers like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) 		<ul style="list-style-type: none"> ◆ Transnational partner communication network ◆ Employer organisations ◆ ETNG Network ◆ Network with external funders for continuation

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	<ul style="list-style-type: none"> ◆ All Part Group of the Scottish Parliament on Asylum Seekers ◆ Department of Constitutional Affairs 		<ul style="list-style-type: none"> ◆ Present papers at places where policy is debated ◆ ETNG meetings ◆ Publication of an overview document summarising activities of the DP and use ◆ Website 		<ul style="list-style-type: none"> ◆ Contacts with media like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE)
	<ul style="list-style-type: none"> ◆ Scottish Refugee Integration Forum ◆ Executive Fresh Talent Initiative 				
	<ul style="list-style-type: none"> ◆ Employers ◆ Theme I DP's ◆ Transnational partners 				

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Disseminate outcomes/good practise of the training and undertaken research regarding service support to one parent family asylum seekers	<ul style="list-style-type: none"> ◆ Glasgow ESOL Forum ◆ West of Scotland Refugee Forum ◆ Senior Officers Liaison Group ◆ Scottish Asylum Seekers Consortium 	Not given	<ul style="list-style-type: none"> ◆ Research report ◆ Seminar on service delivery to one parent family asylum seekers ◆ Invite to Symposia ◆ TNG meetings ◆ Staff exchanges and collaboration with other transnational partners 		<ul style="list-style-type: none"> ◆ Contacts with the different key audience ◆ TNG Network ◆ Transnational partner communication network ◆ Employer organisations
	<ul style="list-style-type: none"> ◆ Community Response Co-ordinating Group ◆ Departments of the Scottish Executive ◆ All Part Group of the Scottish Parliament on Asylum Seekers 		<ul style="list-style-type: none"> ◆ Publication of a series of policy papers identifying the lessons for policy makers like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) ◆ Present papers at places where policy is debated 		<ul style="list-style-type: none"> ◆ ETNG Network ◆ Network with external funders for continuation ◆ Contacts with media like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE)

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	<ul style="list-style-type: none"> ◆ Department of Constitutional Affairs ◆ Scottish Refugee Integration Forum ◆ Executive Fresh Talent Initiative ◆ Employers ◆ Other Theme I DP's 		<ul style="list-style-type: none"> ◆ ETNG Meetings ◆ Publication of an overview document summarising activities of the DP and impact & use ◆ Website 		
	<ul style="list-style-type: none"> ◆ Transnational partners 				
Disseminate outcome of mapping exercise and model of an inter-agency response	<ul style="list-style-type: none"> ◆ Glasgow ESOL Forum ◆ West of Scotland Refugee Forum ◆ Senior Officers Liaison Group ◆ Scottish Asylum Seekers Consortium 	Not given	<ul style="list-style-type: none"> ◆ Invite to conferences. ◆ Invite to Seminars ◆ Invite to Symposia ◆ TNG meetings ◆ Staff exchanges and collaboration with other transnational partners 	ATLAS Scotland	<ul style="list-style-type: none"> ◆ Contacts with the different key audience ◆ TNG Network ◆ Transnational partner communication network ◆ Employer organisations

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	<ul style="list-style-type: none"> ◆ Community Response Co-ordinating Group ◆ Departments of the Scottish Executive ◆ All Part Group of the Scottish Parliament on Asylum Seekers ◆ Department of Constitutional Affairs ◆ Scottish Refugee Integration Forum ◆ Executive Fresh Talent Initiative ◆ Employers ◆ Other Theme I DP's ◆ Transnational partners 		<ul style="list-style-type: none"> ◆ Publication of a series of policy papers identifying the lessons for policy makers like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) ◆ Present papers at places where policy is debated ◆ ETNG meetings ◆ Publication of an overview document ◆ summarising activities of the DP and use ◆ Website 		<ul style="list-style-type: none"> ◆ ETNG Network ◆ Network with external funders for continuation ◆ Contacts with media like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE)

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Focus on Black and Minority Ethnic groups and those diagnosed AIDS/HIV+				Haringey-Aspire DP	

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5. Volunteering and work-shadowing					
Disseminate developed volunteering model (with RCOs)	<ul style="list-style-type: none"> ◆ British Refugee Council ◆ Professional Development Agency (Centre) ◆ National LSC/Regional LSCs ◆ RDAs 	Not given. From January 2006 onwards (ASPIRE)	<ul style="list-style-type: none"> ◆ Conferences (national and international) ◆ Seminars ◆ Symposia ◆ Training ◆ Road shows ◆ Workshops ◆ TNG meetings 	ATLAS – Scotland ASPIRE EASI Haringey Aspire DP	<ul style="list-style-type: none"> ◆ Contacts with the different key audience ◆ TNG Network ◆ Transnational partner communication network
	<ul style="list-style-type: none"> ◆ NCVO ◆ FRESA ◆ GLA ◆ RCOs ◆ DWP ◆ DfES ◆ NASS ◆ HO ◆ Regional Action WM 		<ul style="list-style-type: none"> ◆ Staff exchanges ◆ Study visits (to other DP's in Theme I or other organisations) ◆ Website ◆ Publication of Newsletter, Press Releases, Bulletins, E-update 		<ul style="list-style-type: none"> ◆ Employer organisations ◆ ETNG Network ◆ Network with external funders for continuation ◆ Practitioners and delivery network

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	<ul style="list-style-type: none"> ◆ European Commission ◆ Regional Consortia ◆ Foreign interested parties ◆ Other DP's (in Theme I) ◆ Network of the partners 		<ul style="list-style-type: none"> ◆ ASPIRE DP to feature as a regular agenda item on the City Strategic Partnership and the Employment Strategy Group meetings (ASPIRE) ◆ Formal and informal presentations on conferences, etc 		<ul style="list-style-type: none"> ◆ Contacts with media like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) ◆ Policy maker network (national and local)
	<ul style="list-style-type: none"> ◆ Asylum seekers ◆ Practitioners and delivery agencies (voluntary and stationary) ◆ Employment Strategy Group ◆ City Strategic Partnership 		<ul style="list-style-type: none"> ◆ special viewing for policy makers ◆ one-to-one briefings to policy makers ◆ Local forums ◆ Dissemination events ◆ New training material (CD-ROM) 		

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	<ul style="list-style-type: none"> ◆ Accommodation providers via the Housing Department (BCC) 		<ul style="list-style-type: none"> ◆ Research reports ◆ Good practise guide ◆ publication of academic articles, discussion papers, shadow policies 		
	<ul style="list-style-type: none"> ◆ Government Office-WM ◆ Core Skills Development Partnership ◆ BVSC ◆ BRAP ◆ RCON ◆ Transnational partners 		<ul style="list-style-type: none"> ◆ Research reports ◆ Good practice guide ◆ publication of academic articles, discussion papers, shadow policies ◆ Publication of an overview document summarising activities of the DP and impact & use 		
	<ul style="list-style-type: none"> ◆ ETG5 ◆ Health authorities ◆ Schools ◆ Employers ◆ Glasgow ESOL Forum (ATLAS) 		<ul style="list-style-type: none"> ◆ Publication of a series of policy papers identifying the lessons for policy makers like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) (ATLAS-Scotland 		

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	<ul style="list-style-type: none"> ◆ West of Scotland Refugee Forum (ATLAS) ◆ Senior Officers Liaison Group (ATLAS) 				
	<ul style="list-style-type: none"> ◆ Scottish Asylum Seekers (ATLAS) ◆ Consortium (ATLAS) 				
	<ul style="list-style-type: none"> ◆ Community Response Co-ordinating Group (ATLAS) ◆ Departments of the Scottish Executive (ATLAS) 				
	<ul style="list-style-type: none"> ◆ All Part Group of the Scottish Parliament on Asylum Seekers (ATLAS) 				

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	<ul style="list-style-type: none"> ◆ Department of Constitutional Affairs (ATLAS) ◆ Scottish Refugee Integration Forum (ATLAS) ◆ Executive Fresh Talent Initiative (ATLAS) 				

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
6. Skills Audit					
Disseminate results pilot skills audit with 50% of the new asylum seekers	<ul style="list-style-type: none"> ◆ British Refugee Council ◆ Professional Development Agency 	From January 2006 onwards	<ul style="list-style-type: none"> ◆ Conferences ◆ Exchanges ◆ Publication of papers ◆ Workshops ◆ Website 	ASPIRE	<ul style="list-style-type: none"> ◆ Contacts with the different key audience ◆ TNG Network
	<ul style="list-style-type: none"> ◆ National LSC ◆ NCVO ◆ Directorates/units within the Home Office (Community Cohesion, NASS) 		<ul style="list-style-type: none"> ◆ Publication of a good practise guide ◆ Study visit to other DPs in Theme I ◆ Partner networks 		<ul style="list-style-type: none"> ◆ Transnational partner communication network ◆ Contacts with media
	<ul style="list-style-type: none"> ◆ TNG Network ◆ Regional LSCs 		<ul style="list-style-type: none"> ◆ Publication of Newsletter and Press Releases 		
	<ul style="list-style-type: none"> ◆ Professional Development Centre ◆ Regional Action WM 		<ul style="list-style-type: none"> ◆ TNG meetings ◆ Regular updates to national policy makers to keep them informed of progress 		

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ Government Office-WM ◆ Core Skills Development Partnership ◆ BVSC ◆ BRAP ◆ RCON 		<ul style="list-style-type: none"> ◆ ASPIRE DP to feature as a regular agenda item on the City Strategic Partnership and the Employment Strategy Group meetings ◆ Formal and informal presentations on conferences, etc. 		
	<ul style="list-style-type: none"> ◆ Accommodation providers via the Housing Department (BCC) ◆ City Strategic Partnership 				
	<ul style="list-style-type: none"> ◆ Employment Strategy Group ◆ Network partners of all the agencies mentioned above 				

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
7. RCO support activities					
Disseminate results of the development, delivering (and evaluation – ASPIRE) of a capacity building programme for RCOs (Refugee Community Organisations) (to deliver a introduction/orientation programme ASPIRE) and other organisations (EASI)	<ul style="list-style-type: none"> ◆ British Refugee Council ◆ Professional Development Agency ◆ National and Regional LSCs ◆ NCVO ◆ Regional Action WM ◆ Government Office-WM ◆ Core Skills Development Partnership 	From January 2006 onwards	<ul style="list-style-type: none"> ◆ Conferences ◆ Exchanges ◆ Workshops ◆ Website ◆ Partner networks ◆ TNG ◆ Publication of Newsletter, Press Release ◆ Study visit to other DP's Theme I ◆ Exchange ◆ One-to-one briefings with policy makers ◆ Appear on agenda of policy maker meetings 	ASPIRE EASI	<ul style="list-style-type: none"> ◆ TNG Network ◆ Transnational partner communication network ◆ Contacts with media ◆ Network with key stakeholders (local, regional, national, European) ◆ ETG5 network (through BRC which represents ECRE)
	<ul style="list-style-type: none"> ◆ BVSC ◆ BRAP ◆ RCON 		<ul style="list-style-type: none"> ◆ Formal and informal presentations on conferences, etc. 		

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ Accommodation providers via the Housing Department (BCC) 		<ul style="list-style-type: none"> ◆ Publication of papers ◆ Publication of a good practice guide 		
	<ul style="list-style-type: none"> ◆ City Strategic Partnership ◆ Employment Strategy Group ◆ RDAs ◆ FRESA ◆ GLA 		<ul style="list-style-type: none"> ◆ New training material (CD-ROM) ◆ Conference ◆ TN exchanges ◆ 2 reciprocal exchange visits UK (EASI) 		
	<ul style="list-style-type: none"> ◆ RCOs ◆ DWP ◆ DfES ◆ NASS ◆ HO ◆ TNG Network 				
	<ul style="list-style-type: none"> ◆ Transnational partners ◆ ETG5 ◆ Asylum seekers 				

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ European Commission ◆ Regional consortia ◆ Health authorities ◆ Service providers ◆ Schools 				

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
8. Orientation, advice and guidance (IAG information, advice and guidance)					
Disseminate results development and pilot of basic IAG: introduction/orientation programme- Birmingham programme (ASPIRE), health related (Haringey ASPIRE DP)	<ul style="list-style-type: none"> ◆ British Refugee Council ◆ Professional Development Agency ◆ National LSC ◆ NCVO ◆ Directorates/units within the Home Office (Community Cohesion, NASS) 	<p>Not specified</p> <p>From January 2006 onwards (ASPIRE)</p>	<ul style="list-style-type: none"> ◆ Conferences ◆ Exchanges ◆ Workshops ◆ Website ◆ Study visit to other DPs in Theme or other organisations ◆ Publication of Newsletter, Bulletin, E-Update and Press Releases 	ASPIRE Haringey-Aspire DP EASI	
	<ul style="list-style-type: none"> ◆ TNG Network 		<ul style="list-style-type: none"> ◆ Partner Network 		

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ Regional LSCs ◆ Professional Development Centre ◆ Regional Action WM ◆ Government Office-WM ◆ Core Skills Development Partnership 		<ul style="list-style-type: none"> ◆ TNG Meetings ◆ Training ◆ Road shows ◆ Publication of a good practise guide ◆ Appear on agenda of policy maker meetings Formal and informal presentations on conferences, etc. 		
	<ul style="list-style-type: none"> ◆ BVSC ◆ BRAP ◆ RCON ◆ Accommodation providers via the Housing Department (BCC) 		<ul style="list-style-type: none"> ◆ special viewing for policy makers ◆ one-to-one briefings to policy makers ◆ publication of academic articles, discussion papers, shadow policies 		

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ City Strategic Partnership ◆ Employment Strategy Group ◆ Network partners of all the agencies mentioned above 		<ul style="list-style-type: none"> ◆ Local forums ◆ Research reports ◆ New training material (CD-ROM) 		
	<ul style="list-style-type: none"> ◆ Senior policy makers (national and local) ◆ Practitioners and delivery agency (statutory and voluntary) ◆ Asylum seekers ◆ Community and public 				
	<ul style="list-style-type: none"> ◆ Network of partners (to be confirmed) like Haringey Council and ERCOMER 				

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ Other DPs (attending Theme I TNG meetings) 				
	<ul style="list-style-type: none"> ◆ Foreign interested parties ◆ RDAs ◆ FRESA ◆ GLA ◆ RCOs ◆ Asylum seekers 				
	<ul style="list-style-type: none"> ◆ DWP ◆ DfES ◆ National/regional LSCs ◆ NASS 				
	<ul style="list-style-type: none"> ◆ HO ◆ Transnational partners ◆ European Commission 				
	<ul style="list-style-type: none"> ◆ Regional consortia ◆ ETG5 ◆ Health authorities 				

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ Service providers ◆ Schools 				

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
9. Skills training					
Disseminate results development and pilot of IT Skills & Digital Media Training	<ul style="list-style-type: none"> ◆ Senior policy makers (national and local) ◆ Practitioners and delivery agency (statutory and voluntary) ◆ Asylum seekers 	Not specified	<ul style="list-style-type: none"> ◆ interactive workshops ◆ training ◆ road shows ◆ conference (international) ◆ special viewing for policy makers ◆ one-to-one briefings to policy makers 	Haringey Aspire DP	<ul style="list-style-type: none"> ◆ TNG Network ◆ Transnational partner network communication network ◆ Contacts with media ◆ Practitioners and delivery network
	<ul style="list-style-type: none"> ◆ Community and public ◆ Network of partners ◆ Other DPs (attending Theme I TNG meetings) 		<ul style="list-style-type: none"> ◆ publication of academic articles, discussion papers, shadow policies ◆ Website and E-update ◆ Newsletter and bulletins 		<ul style="list-style-type: none"> ◆ Policy maker network (national and local) ◆ ETG5 network (through BRC which represents ECRE)
	<ul style="list-style-type: none"> ◆ Foreign interested parties ◆ RDAs ◆ FRESA ◆ GLA 		<ul style="list-style-type: none"> ◆ Contributions to Practitioner Editorial ◆ Local forums ◆ TNG meetings ◆ Study tours 		

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ RCOs ◆ DWP ◆ DfES 				
	<ul style="list-style-type: none"> ◆ National/regional LSCs ◆ NASS ◆ HO ◆ Transnational partners ◆ European Commission 				
	<ul style="list-style-type: none"> ◆ Regional consortia ◆ ETG5 ◆ Health authorities ◆ Service providers ◆ Schools 				

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
Dissemination of training packages concerning key and specialised skills and dissemination of best practise (communication skills, presentation skills, team work, problem solving, ICT, fundraising, advocacy & management)	♦ Same as above.	Not specified	♦ 2 study visits into Europe ♦ 4 Dissemination events outside London ♦ Newsletter ♦ Research reports ♦ Good practise guide (volunteering) ♦ New training material (CD-ROM) ♦ Conference ♦ TN exchanges ♦ 2 reciprocal exchange visits UK		

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
10. Influencing public opinion/positive images work					
Disseminate results of the drama/theatre activity to counteract negative stereotypes	<ul style="list-style-type: none"> ◆ British Refugee Council ◆ Professional Development Agency 	From January 2006 onwards	<ul style="list-style-type: none"> ◆ Conferences ◆ Exchanges ◆ Publication of papers ◆ Workshops ◆ Website 	ASPIRE	<ul style="list-style-type: none"> ◆ Contacts with the different key audience ◆ TNG Network ◆ Contacts with media
	<ul style="list-style-type: none"> ◆ National LSC ◆ NCVO 		<ul style="list-style-type: none"> ◆ Publication of a good practise guide 		<ul style="list-style-type: none"> ◆ Transnational partner communication network
	<ul style="list-style-type: none"> ◆ Directorates/units within the Home Office (Community Cohesion, NASS) 		<ul style="list-style-type: none"> ◆ Study visit to other DPs in Theme I ◆ Partner network 		
	<ul style="list-style-type: none"> ◆ TNG Network ◆ Regional LSCs ◆ Professional Development Centre ◆ Regional Action WM 		<ul style="list-style-type: none"> ◆ Publication of Newsletter and Press Releases ◆ TNG meetings ◆ Regular updates to national policy makers to keep them informed of progress 		

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ Government Office-WM ◆ Core Skills Development Partnership 		<ul style="list-style-type: none"> ◆ ASPIRE DP to feature as a regular agenda item on the City Strategic Partnership and the Employment Strategy Group meetings 		
	<ul style="list-style-type: none"> ◆ BVSC ◆ BRAP ◆ RCON 		<ul style="list-style-type: none"> ◆ Formal and informal presentations on conferences, etc. 		
	<ul style="list-style-type: none"> ◆ Accommodation providers via the Housing Department (BCC) 				
	<ul style="list-style-type: none"> ◆ City Strategic Partnership 				
	<ul style="list-style-type: none"> ◆ Employment Strategy Group ◆ Network partners of all the agencies mentioned above 				

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
Organisation of social events for asylum seekers to interact with their peers and host community	<ul style="list-style-type: none"> ◆ Senior policy makers (national and local) ◆ Practitioners and delivery agency (statutory and voluntary) 	Not specified	<ul style="list-style-type: none"> ◆ Interactive workshops ◆ Training ◆ Road shows ◆ Conference (international) ◆ Special viewing for policy makers 	Haringey Aspire DP	<ul style="list-style-type: none"> ◆ TNG Network ◆ Transnational partner network communication network ◆ Contacts with media
	<ul style="list-style-type: none"> ◆ Asylum seekers ◆ Community and public 		<ul style="list-style-type: none"> ◆ One-to-one briefings to policy makers 		<ul style="list-style-type: none"> ◆ Practitioners and delivery network
	<ul style="list-style-type: none"> ◆ Network of partners (to be confirmed) like Haringey Council and ERCOMER ◆ Other DPs (attending Theme I TNG meetings) ◆ Foreign interested parties 		<ul style="list-style-type: none"> ◆ Publication of academic articles, discussion papers, shadow policies ◆ Website and E-update ◆ Newsletter and bulletins ◆ Contributions to Practitioner Editorial ◆ Local forums ◆ TNG meetings ◆ Study tours 		<ul style="list-style-type: none"> ◆ Policy maker network (national and local)

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
Disseminate research results into attitudes towards asylum seekers and plan to increase involvement of asylum seekers and refugees in positive images work in Scotland	<ul style="list-style-type: none"> ◆ Local charities ◆ Voluntary organisations ◆ Community organisations ◆ Glasgow ESOL Forum ◆ West of Scotland Refugee Forum 	Not given	<ul style="list-style-type: none"> ◆ Invite to Conferences ◆ Invite to Seminars ◆ Invite to Symposia ◆ TNG meetings ◆ Staff exchanges and collaboration with other transnational partners 	ATLAS-Scotland	<ul style="list-style-type: none"> ◆ Establish contacts with the third sector ◆ Contacts with the different key audience ◆ TNG Network
	<ul style="list-style-type: none"> ◆ Senior Officers Liaison Group ◆ Scottish Asylum Seekers Consortium ◆ Community Response Co-ordinating Group 		<ul style="list-style-type: none"> ◆ Publication of a series of policy papers identifying the lessons for policy makers like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE) 		<ul style="list-style-type: none"> ◆ Transnational partner communication network ◆ Employer organisations ◆ ETNG Network

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	<ul style="list-style-type: none"> ◆ Departments of the Scottish Executive ◆ All Part Group of the Scottish Parliament on Asylum Seekers ◆ Department of Constitutional Affairs ◆ Scottish Refugee Integration Forum 		<ul style="list-style-type: none"> ◆ Present papers at places where policy is debated ◆ ETNG Meetings ◆ Publication of an overview document summarising activities of the DP and impact & use ◆ Website 		<ul style="list-style-type: none"> ◆ Network with possible external funders for continuation Contacts with media like broadsheet papers, Scottish Affairs, Holyrood Magazine, Broadcast Magazine (FE)
	<ul style="list-style-type: none"> ◆ Executives Fresh Talent Initiative 				
	<ul style="list-style-type: none"> ◆ Employers ◆ Other Theme I DP's ◆ Transnational partners 				

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11. Equal Opportunities					
Mainstream equal opportunity model	Not given	Not given	Not given	ASPIRE	Not given

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
12. Empowerment					
Not specified	<ul style="list-style-type: none"> ◆ Senior policy makers (national and local) ◆ Practitioners and delivery agency (statutory and voluntary) 	Not specified	<ul style="list-style-type: none"> ◆ interactive workshops ◆ training ◆ road shows ◆ conference (international) ◆ special viewing for policy makers 		<ul style="list-style-type: none"> ◆ TNG Network ◆ Transnational partner network communication network ◆ Contacts with media
	<ul style="list-style-type: none"> ◆ Asylum seekers ◆ Community and public 		<ul style="list-style-type: none"> ◆ one-to-one briefings to policy makers ◆ publication of academic articles, discussion papers, shadow policies 		<ul style="list-style-type: none"> ◆ Practitioners and delivery network ◆ Policy maker network (national and local)
	<ul style="list-style-type: none"> ◆ Network of partners (to be confirmed) like Haringey Council and ERCOMER 		<ul style="list-style-type: none"> ◆ Website and E-update ◆ Newsletter and bulletins ◆ Contributions to Practitioner Editorial ◆ Local forums 		

WHAT? Key policy /practice area or linkages, including equal opportunities and empowerment issues	WHO? The key audiences: Regional; national; Member State/Europe; practitioner.	WHEN? What are the key dates to achieve maximum impact on policy / practice?	HOW? What methodologies should be adopted to reach these audiences?	Lead responsibility at TNG level	DPs involved (Indicate with * DP(s) to take lead)
	<ul style="list-style-type: none"> ◆ Other DPs (attending Theme I TNG meetings) ◆ Foreign interested parties 		<ul style="list-style-type: none"> ◆ TNG meetings ◆ Study tours 		